

333 South 18th Street ◆ Suite 200 ◆ St. Louis, MO 63103 (314)535-6964 ◆ Fax (314)535-6584

* * * MEETING MINUTES * * *

Minutes of the February 20, 2014, Board Meeting

Attendance:

Leon E. Ashford, Ph.D.
Mary Calzaretta
Terrell Carter
Stephen F. Doss
Marguerite E. Grandelious
Carolyn Jackson
Philip Minden
Nina North Murphy
Carla Rose
Roy Wilson, M.D.

Other Attending:

Carl Toler, Anders CPA's + Advisors Kristin Cowart Sue Culli Cassandra Kaufman Serena Muhammad Jennifer Rogers Carter Whitson

Jama Dodson, Executive Director

The meeting was chaired by Vice Chair Roy Wilson, M.D.

<u>Community Comments</u> – The meeting was called to order at 5:45 p.m. Vice Chair, Roy Wilson, led the meeting in place of Chair, Nina North Murphy, who was unavoidably detained. Dr. Wilson invited comments from the community, however no one chose to make comments.

<u>Approval of January 2014 Board Minutes</u> – The minutes of the January 2014 Board Meeting were approved as mailed.

Staff Report – Executive Director, Jama Dodson, distributed a progress report and presented highlights of the major activities and accomplishments since the last board meeting.

Focused Discussion On Strategic Planning – Jama introduced the guest facilitator Frank Petrus, Managing Partner with Gartner's Health and Human Service Practice, who agreed to facilitate the Board's discussion. Jama explained that the staff had been working on developing strategic implementation plans and there was a felt need for additional focus and clarity before planning could be completed. Mr. Petrus facilitated an informative and spirited discussion of MHB's core business and where MHB should be positioned for the changing future. One major distinction he made during the discussion was that there are usually only a handful of truly "strategic" goals at any one time. Other goals may be important operational ones, critical to ensuring the agency's competency, but they are not necessarily strategic. (See attached sheet for specific comments from the discussion.) At the conclusion of the discussion, it was agreed that the Board would like to convene for further dialogue on the role of Trustees in fulfilling the strategic vision of MHB. Several ideas of how the Board could move forward were identified, with the understanding that a follow up plan would be done. Roy thanked Frank for his insights and for inspiring the Board to focus their energies more strategically.

Adjournment – It was announced that the next MHB meeting will be **Thursday, March 20, 2014 at 5:45 PM.** There being no further business, the meeting adjourned at approximately 7:20 PM.